

This memorandum of understanding is between

This Memorandum of Understanding (“MoU”) is made on **1st October 2020** between Nudge LifeSkills Foundation (hereafter referred to as “NLF”) a non profit company registered under Section 8 of The Companies Act, 2013, having its registered office at 644, Sector 21, Panchkula 134112, Haryana, India

and

Satishkumar Rathod ,Founder of Sannidhi Charitable trust . # 11\ 2714\ 25\ 1\25 Lxmi Nagar Near Shankarling temple ,Hirapur .District.kalaburagi, hereinafter referred to as “Co-Partner”.

WHEREBY IT IS AGREED AND DECLARED AS FOLLOWS:

Duration of the Mou: **1st October 2020 to 30th September 2021**. The MoU will be renewed based on review and mutual consent after **31st August 2020** on a yearly basis.

Objective:

To mobilize students for training students in English and Life Skills and equipping them for their careers and providing placement assistance through the Future Perfect Program offered by NLF.

Student eligibility criteria:

- Age - 19 to 29
- Qualification - Should have completed 12th (PUC), ITI, Diploma, Degree and/or PG with no backlogs or pending/upcoming exams
- Should know how to read basic English and should have basic communication skills
- Should have a Smartphone and internet connection with good network - Candidate should be interested in completing the 4 months training
- Should have scored 4 or above in the quiz sent by us
- If Freshers, ready for service sector jobs
- If experienced, who want to improve their salaries
- Regional language to be Kannada, Hindi, or Telugu and looking for jobs in Karnataka, Delhi/NCR, or Hyderabad

Program Fee: A non - refundable fee of Rs 499 (Rupees four hundred and ninety-nine) per student will be collected by NLF during the counselor call.

Terms and Obligations of both parties:

- Co-Partner to mobilize eligible and interested students who have completed graduation (of any stream), 10 +2 (ITI Diploma, PU) and/or masters

- Co-Partner reaches to the person and explains about the Future Perfect course and provides all the necessary details required by the student to make a decision
- Once a student shows interest, the Co-Partner will generate a quiz link to check whether a person has basic English understanding skills or not. Quiz has 10 questions of 1 mark each and the pass percentage is 40% (4 marks)
- On qualifying the same, Co-Partner shares the students details and required documents i.e. proof of age and Qualification with NLF
- The counselor from NLF reaches out to the student to confirm the information and collect Fee of 499/- only
- The student gets signed up once the documents and payment are received
- Verification calls from NLF will take place to verify the documents and to allocate a batch to the student
- Co-Partner to follow up and ensure that the selected students attend classes regularly
- NLF will take ownership of conducting the training sessions through coaches and providing placement support

Project management and reporting:

- The schedule of the program and associated activities will be sent to the Co-Partner by NLF before the start of the program
- It is the responsibility of the Co-Partner to ensure that the right expectation setting is done to the students
- It is the responsibility of the Co-Partner to communicate to the students that the amount paid by the student is non-refundable

Termination:

- If there is a violation of the terms and conditions, the MoU will be terminated immediately
- No party shall disclose the terms and conditions of this MoU to any other party
- It is understood that before the termination, both parties will make every attempt to resolve differences amicably before taking such action
- If either of the two parties is involved in any dispute including criminal acts and/or moral turpitude, the other party will have a right to terminate the agreement
- This MoU is subject to the jurisdiction of courts in Karnataka

Payment terms and conditions:

- The Co-Partner to be paid 1000/- by NLF for every show up and completion of 7 days attendance.
- The Payment will be made to the Co-Partner by NLF on the 25th of every month based on the number of sign-ups and the number of students who completed 7 days in the Future Perfect program by the 20th of the respective month
- The Co-partners' minimum monthly target is 05 student signups. If the partner fails to deliver the target, then no payment will be made to the Co-partner.

Co-Partner Details:

Name and address : Sannidhi Charitable trust

Hirapur Dist. kalaburagi

PAN Number : AAOTS5867P

Bank account details

Bank Account Number :11135111000098

Names as per Bank details :

Bank Name : Karnataka Grameena Bank

Branch Name : Biddapur colony kalaburagi

IFSC Code : PKGB0011135

Sriram

Sriram
On behalf of NLF

Sannidhi

Sannidhi Charitable
trust